



Howell Area Parks & Recreation Authority
Regular Meeting
Oceola Community Center
Tuesday, August 16, 2022 7:00 p.m.

Call to Order

Pledge of Allegiance (all stand)

Call to the Public (for any items not on the agenda)

Staff Comments

Consent Agenda

1. Check Register Report Ending June 30, 2022
2. Bank Statements Ending June 30, 2022
3. Financial Reports Ending June 30, 2022
4. Regular Board Meeting Minutes dated Tuesday, June 14, 2022
5. Check Register Report Ending July 31, 2022
6. Bank Statements Ending July 31, 2022
7. Financial Reports Ending July 31, 2022

Regular Agenda

8. Presentation- Community Survey
9. Discussion/Approval- Short Term/ Life Insurance Plans
10. Discussion/Approval- Dog Park Agreement
11. Discussion/Approval- Salary/Wage Scale
12. Directors Report
 - a. Melon Festival Wrap Up
 - b. Budget Sessions
 - c. Strategic Planning
13. Committee Report: Dog Park
14. Old Business
15. New Business
16. Next Meeting: Tuesday, September 20, 2022 - 7:00 PM – **OCEOLA COMMUNITY CENTER**
17. Adjournment



Howell Area Parks & Recreation Authority
Oceola Community Center

Regular Board Meeting Minutes

June 14, 2022

Call to Order

Vice Chair Diana Lowe called the meeting to order at 7:00 pm.

Attendance

Board Members: Vice Chair Diana Lowe, Secretary Nikolas Hertrich, Harold Melton on behalf of Treasurer Jean Graham, and Trustee Tammy Beal

HAPRA Staff: Tim Church, Jen Savage, Jordan Jones, Sam Gibbs, Kevin Troshak, Kyle Tokan

Public: Nathan Hilbrecht – 1723 Heron Loop Drive, Howell, MI

Absent:

Chairman Sean Dunleavy

Call to the Public

None Present

Staff Comments

- Jen Savage provided an update on the BS&A Software onboarding. Going very well with some staff still needing to complete their training.
- Jordan Jones gave a brief summary of the Flip and Flop event that was held this past Sunday (06/12/22). There were 82 participants and the largest fish caught was a 17" bass. This Saturday (06/18/22) there will be a trip to Potter Park Zoo, there are 10 kids and 12 adults registered for the event.
- Kevin Troshak informed the Board that camp began last week and was off to a great start because of great staff. On 06/15/22 there will be a trip to the Detroit Zoo. Although the forecast is calling for high temperatures the schedule has been adjusted to take the weather conditions into account.

Approval of Consent Agenda

Trustee Tammy Beal made a motion to approve the agenda, supported by Secretary Nikolas Hertrich. **Motion carried 4 – 0.**

Discussion – Budget Schedule

Director Tim Church spoke briefly concerning budgeting for 2023. The BS&A software platform has many tools that will help with the budgeting process. The BS&A trainer will be returning in the next few weeks for 3-hours to help enter data and provide additional training. For scheduling, in July/August it is anticipated that there will be a discussion on inflation and agenda items with budgeting to begin on 09/01/22. It is anticipated that the proposed 2023 budget will be presented to the Board during the September meeting.

Discussion – Melon Ball / Golf Outing

The Board was informed by Director Tim Church that the Howell Melon Fest civic application was recently approved by the Howell City Council. This year as part of the festivities and to raise funds for the event/HAPRA there will be the Melon Classic Golf Scramble on Friday July 22nd and the Melon Ball on Saturday July 23rd. Both events are taking place at Chemung Hills Golf Club and Banquet Center. For the Melon Ball tickets are \$50.00/person or a table of eight (8) for \$350.00. For Melon Royalty over 246 nominations have been received; registration is available on the Melon Fest website.

Vice Chair Diana Lowe inquired if we had reached out the Howell Chamber of Commerce to get the word out. Director Church and Jordan Jones replied that they are one of the event partners but they will approach them again after the Balloon Fest.

Directors Report

- Community Survey
180 electronic and 30 paper copies of the survey have been completed. There are lots of surveys out there right now. There might be an opportunity to partner with Aberrant Ales regarding providing a possible incentive to complete the survey. Currently developing a plan to reach out to more people in different ways.
- Vacation
Director Church will be on vacation from June 16th through the 27th with limited access to email. If needed he can be reached by cell but plans are in place with staff while he is out.

Committee Report: Dog Park

- Vice Chair Diana Lowe indicated that there was no update to provide. The last communication had with Friends of the Park occurred in May. The Vice Chair indicated she wanted to get the agreement done; Director Tim Church will follow up.

Old Business

None

New Business

- Secretary Nikolas Hertrich provided a summary of the Melon Fest Civic Application review/approval given by the City of Howell. Jordan Jones was present at the Council Meeting and did an excellent job answering questions and representing the organization. Trustee Tammy Beal inquired about who was participating in the parade and if Grand River would be shut down. Jordan Jones relayed that the complete list of parade participants is still being worked on but the Shriners are expected to be present however the Howell Band will not as they will be returning from band camp. Grand River is being shut down for the parade but not for vendors. The City of Howell is working with the Michigan Department of Transportation regarding the road closure. Everyone is very excited for the parade.

Next Meeting

Tuesday, July 19, 2022, at 7:00 PM at the Oceola Community Center

Adjournment

Motion to adjourn meeting at 7:26 PM by Trustee Tammy Beal and supported by Secretary Nikolas Hertrich.

Motion carried 4-0

Approved

Date

Respectfully Submitted by: Nikolas Hertrich, Secretary

BOAA
June 2022

ACCOUNT:
DOCUMENTS:

205138
49

PAGE: 1
06/30/2022

HOWELL AREA PARKS AND
RECREATION AUTHORITY
1661 N LATSON RD
HOWELL MI 48843

MOBILE BANKING FOR BUSINESS
Download BOAA BIZ from the app store today.
Learn more about Business Mobile at boaa.com
or a branch location near you.

COMMUNITY INTEREST ACCOUNT ACCOUNT 205138

DOCUMENTS-DEBITS: 49 CREDITS: 0 LAST STATEMENT 05/31/22 143,580.07
AVG AVAILABLE BALANCE 145,400.28 118 CREDITS 116,134.37
54 DEBITS 96,373.79
THIS STATEMENT 06/30/22 163,340.65

DEPOSITS

REF #	DATE	AMOUNT	REF #	DATE	AMOUNT	REF #	DATE	AMOUNT
	06/01	150.00		06/16	3.00		06/27	93.00
	06/01	290.00		06/16	90.00		06/27	107.00
	06/09	25.00		06/16	116.00		06/27	145.00
	06/09	69.00		06/16	340.00		06/27	307.00
	06/09	113.00		06/16	675.00		06/27	1,400.00
	06/09	166.00		06/17	2.00		06/30	91.00
	06/09	192.00		06/27	15.00		06/30	126.00
	06/09	480.00		06/27	19.00		06/30	778.00
	06/09	1,834.50		06/27	79.00		06/30	23,998.00

OTHER CREDITS

DESCRIPTION	DATE	AMOUNT
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/01	65.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/01	195.00
PAYOUT RunSignUp TRN*1*TX16936120900XT**444NB75V2HYOYLLN\RM R*IK*TX169	06/01	231.72
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/01	270.00
TIVITY HEALTH 053122 CLU 25788061	06/01	1,693.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/02	50.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/02	625.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/02	745.00

* * * C O N T I N U E D * * *

HOWELL AREA PARKS AND

=====

COMMUNITY INTEREST ACCOUNT ACCOUNT 205138

=====

- - - - - OTHER CREDITS - - - - -

DESCRIPTION	DATE	AMOUNT
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/03	15.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/03	360.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/03	1,070.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/06	145.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/06	300.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/06	365.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/06	550.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/07	25.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/07	85.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/07	550.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/08	80.00
PAYOUT RunSignUp TRN*1*TX17197566000XT**47A8TF5V59ZL5BXP\RM	06/08	544.56
R*IK*TX171		
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/08	620.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/08	985.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/09	85.00
PAYCHEX EIB INVOICE X97557800000018	06/09	126.06
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/09	1,160.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/09	23,505.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/10	1,615.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/10	1,815.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/10	3,180.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	70.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	260.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	440.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	510.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	630.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	1,060.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	1,135.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	1,970.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/13	1,976.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/14	60.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/14	65.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/14	840.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/15	180.00
PAYOUT RunSignUp TRN*1*TX17437285500XT**3RX9ER5V820ESWFQ\RM	06/15	408.26
R*IK*TX174		
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/15	410.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/15	2,160.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/16	115.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/16	860.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/16	1,125.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/17	420.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/17	1,150.00

* * * C O N T I N U E D * * *

HOWELL AREA PARKS AND

COMMUNITY INTEREST ACCOUNT ACCOUNT 205138

OTHER CREDITS

DESCRIPTION	DATE	AMOUNT
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/17	3,590.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	170.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	210.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	225.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	330.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	425.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	425.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	480.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	540.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	650.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/21	1,325.00
Peerfit, Inc. AP Verify 016GFLBDH29TFO2	06/22	.01
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/22	250.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/22	275.00
PAYOUT RunSignUp TRN*1*TX17653991500XT**3RX9ER5VAU1548KS\RM	06/22	364.96
R*IK*TX176		
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/22	1,820.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/23	352.50
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/23	500.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/24	350.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/24	733.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/24	760.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	205.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	225.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	330.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	350.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	395.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	415.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	475.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	1,240.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/27	1,405.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/28	20.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/28	97.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/28	200.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/29	200.00
PAYOUT RunSignUp TRN*1*TX17912255400XT**47A8TF5VDM219JOE\RM	06/29	825.43
R*IK*TX179		
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/29	1,825.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/29	2,020.00
INTEREST	06/30	11.37
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/30	170.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/30	1,445.00
GLOBAL PAYMENTS GLOBAL DEP 8788240022289	06/30	1,902.00

* * * C O N T I N U E D * * *

HOWELL AREA PARKS AND

COMMUNITY INTEREST ACCOUNT ACCOUNT 205138

CHECKS

CHECK #..DATE.....AMOUNT	CHECK #..DATE.....AMOUNT	CHECK #..DATE.....AMOUNT
14013*06/07 33.98	14070 06/28 320.00	14087 06/24 2,300.00
14032*06/01 1,939.31	14071 06/21 7,375.32	14088 06/23 2,270.00
14042 06/22 180.00	14072 06/22 369.31	14089*06/23 293.87
14043*06/22 90.00	14073 06/17 100.00	14093 06/23 112.33
14056 06/01 198.06	14074 06/23 85.00	14094 06/23 85.00
14057 06/07 24.09	14075 06/15 53.97	14095 06/21 965.34
14058 06/06 2,916.00	14076 06/17 44.94	14096 06/21 1,236.50
14059 06/02 170.02	14077 06/16 234.92	14097 06/23 1,909.98
14060 06/08 622.69	14078 06/16 255.75	14098*06/21 2,153.17
14061 06/08 150.84	14079 06/16 100.00	14100 06/16 45.86
14062*06/10 600.00	14080 06/22 180.00	14101 06/22 444.54
14064 06/07 1,531.00	14081 06/28 285.00	14102 06/22 1,526.70
14065 06/15 900.00	14082 06/22 80.00	14103 06/21 360.36
14066 06/17 150.00	14083 06/21 180.00	14104*06/21 199.55
14067 06/14 220.00	14084 06/15 40.00	14115 06/29 50.00
14068 06/17 160.00	14085 06/23 120.00	
14069 06/15 160.00	14086 06/17 373.50	

(*) INDICATES A GAP IN CHECK NUMBER SEQUENCE

OTHER DEBITS

DESCRIPTION	DATE	AMOUNT
PAYCHEX EIB INVOICE X97448900001538	06/01	126.06
GLOBAL PAYMENTS GLOBAL STL 8788240022289	06/02	1,139.90
PAYCHEX EIB INVOICE X97530900000284	06/08	27,378.93
PAYCHEX-OAB INVOICE 97691200010493X	06/21	210.90
PAYCHEX EIB INVOICE X97708900002164	06/22	33,321.10

I N T E R E S T

AVERAGE LEDGER BALANCE:	146,346.88	INTEREST EARNED:	11.37
AVERAGE AVAILABLE BALANCE:	145,400.28	DAYS IN PERIOD:	30
INTEREST PAID THIS PERIOD:	11.37	ANNUAL PERCENTAGE YIELD EARNED:	.10%
INTEREST PAID 2022:	89.03		

DAILY BALANCE

DATE.....BALANCE	DATE.....BALANCE	DATE.....BALANCE
06/01 144,211.36	06/08 117,358.47	06/15 161,924.32
06/02 144,321.44	06/09 145,114.03	06/16 164,611.79
06/03 145,766.44	06/10 151,124.03	06/17 168,945.35
06/06 144,210.44	06/13 159,175.03	06/21 161,044.21
06/07 143,281.37	06/14 159,920.03	06/22 127,562.53

* * * C O N T I N U E D * * *

HOWELL AREA PARKS AND

COMMUNITY INTEREST ACCOUNT ACCOUNT 205138

- - - - - DAILY BALANCE - - - - -

DATE.....	BALANCE	DATE.....	BALANCE	DATE.....	BALANCE
06/23	123,538.85	06/27	130,286.85	06/29	134,819.28
06/24	123,081.85	06/28	129,998.85	06/30	163,340.65

MONEY MARKET CHECKING FOR ORGANIZATIONS ACCOUNT 820936

DOCUMENTS-DEBITS:	0	CREDITS:	0	LAST STATEMENT	05/31/22	49,610.76
AVG AVAILABLE BALANCE			49,610.76	1 CREDITS		1.90
				DEBITS		.00
				THIS STATEMENT	06/30/22	49,612.66

- - - - - OTHER CREDITS - - - - -

DESCRIPTION	DATE	AMOUNT
INTEREST	06/30	1.90

- - - - - I N T E R E S T - - - - -

AVERAGE LEDGER BALANCE:	49,610.76	INTEREST EARNED:	1.90
AVERAGE AVAILABLE BALANCE:	49,610.76	DAYS IN PERIOD:	30
INTEREST PAID THIS PERIOD:	1.90	ANNUAL PERCENTAGE YIELD EARNED:	.05%
INTEREST PAID 2022:	9.23		

- - - - - DAILY BALANCE - - - - -

DATE.....	BALANCE	DATE.....	BALANCE	DATE.....	BALANCE
06/30	49,612.66				

STATEMENT SAVINGS - BUSINESS ACCOUNT 95076204

Mobile Banking - Bank anytime and anywhere 24/7.
 Visit the App store today and download the free Bank of Ann Arbor
 Mobile Banking app. Learn more about Mobile Banking at boaa.com
 or a branch location near you.

DESCRIPTION	DEBITS	CREDITS	DATE	BALANCE
BALANCE LAST STATEMENT			05/31/22	22,641.94
INTEREST		4.06	06/30/22	22,646.00
BALANCE THIS STATEMENT			06/30/22	22,646.00
TOTAL CREDITS	(1)	4.06		
TOTAL DEBITS	(0)	.00		

* * * C O N T I N U E D * * *

HOWELL AREA PARKS AND

=====

STATEMENT SAVINGS - BUSINESS ACCOUNT 95076204

=====

- - - - - I N T E R E S T - - - - -

AVERAGE LEDGER BALANCE:	22,641.94	INTEREST EARNED:	2.17
INTEREST PAID THIS PERIOD:	4.06	DAYS IN PERIOD:	30
INTEREST PAID 2022:	4.89	ANNUAL PERCENTAGE YIELD EARNED:	.12%

**HOWELL AREA PARKS & RECREATION
AUTHORITY**

1661 N LATSON RD
HOWELL MI 48843-9007

MEMBER ID: 110099341

Statement Period

June 01, 2022 to June 30, 2022

Account Balances at a Glance

Total Savings **\$5,084.37**

Commercial Membership Savings

Account Number: 10006221590

Summary

Beginning Balance (06/01)	\$5,084.16
Deposits & Additions	\$0.00
Withdrawals	\$0.00
Interest	\$0.21
<hr/>	
Ending Balance (06/30)	\$5,084.37

Additional

Average Daily Balance	\$5,084.16
Annual % Yield Earned This Period	0.05%
Interest Paid Year-to-Date	\$1.27

Transactions

DATE	DESCRIPTION	AMOUNT	BALANCE
6/1/2022	Beginning Balance		\$5,084.16
6/30/2022	Credit Interest/Dividend	\$0.21	\$5,084.37
6/30/2022	Ending Balance		\$5,084.37

You have the power of options.

Check your account balances or transfer funds anytime, anywhere with Text Banking or with the Lake Trust app, available on the App Store or on Google Play. Or set up alerts in Online Banking to get notifications about low balances, large deposits, or other activity on your account. Visit laketrust.org/managemyaccount to get started.

If you ever have a question or need help with your account, remember that we're here for you. Start a secure chat with us in Online Banking or give us a call at **888.267.7200**.

**HOWELL AREA PARKS & RECREATION
AUTHORITY**

1661 N LATSON RD
HOWELL MI 48843-9007

MEMBER ID: 110099341

Statement Period

July 01, 2022 to July 31, 2022

Account Balances at a Glance

Total Savings **\$5,084.59**

Commercial Membership Savings

Account Number: 10006221590

Summary

Beginning Balance (07/01)	\$5,084.37
Deposits & Additions	\$0.00
Withdrawals	\$0.00
Interest	\$0.22
<hr/>	
Ending Balance (07/31)	\$5,084.59

Additional

Average Daily Balance	\$5,084.37
Annual % Yield Earned This Period	0.05%
Interest Paid Year-to-Date	\$1.49

Transactions

DATE	DESCRIPTION	AMOUNT	BALANCE
7/1/2022	Beginning Balance		\$5,084.37
7/29/2022	Eff. 07-31 Credit Interest/Dividend	\$0.22	\$5,084.59
7/31/2022	Ending Balance		\$5,084.59

You have the power of options.

Check your account balances or transfer funds anytime, anywhere with Text Banking or with the Lake Trust app, available on the App Store or on Google Play. Or set up alerts in Online Banking to get notifications about low balances, large deposits, or other activity on your account. Visit laketrust.org/managemyaccount to get started.

If you ever have a question or need help with your account, remember that we're here for you. Start a secure chat with us in Online Banking or give us a call at **888.267.7200**.

HOWELL recreation COMMUNITY SURVEY RESULTS (SO FAR)

Here are some results from the Summer 2022 HAPRA Community Survey (as of Aug 5th 2022).

Number of Surveys Taken

433

Current Breakdown by Township

City of Howell - 88
Oceola Twp. - 115
Marion Twp. - 72
Genoa Twp. - 63
Howell Twp. - 44
Other - 43

Breakdown Physical Vs. Digital

85% Digital

15% Physical

Survey Runs Through August 2022

- Promoted at events, restaurants and businesses, at townships, digitally, and through the Howell Chamber.

Most Popular Programs

Out of survey participants polled here are the most popular programs:

- Spec Events - 40%
- Youth Sports - 30%
- Fitness Programs - 21%
- Community Center Membership - 12%
- Senior Programs - 10%
- Adult Sports - 7%
- Camps - 6%
- Youth and Teen Programs - 5%

Highest Barriers To Entry

The following are the largest hurdles preventing people from using Howell Rec Programs/Services:

- Times are inconvenient for my schedule - 21%
- Don't know what's offered - 20%
- Programs/Services are too expensive 19%
- Howell Recreation doesn't offer programs I want - 12%
- I am too busy - 11%
- Programs are full - 8%
- Lack of child care - 8%

Satisfaction per Facility

Out of current facility users here's the satisfaction breakdown per facility.

Oceola Community Center

Very Positive - 55%
Positive - 28%
Neutral - 11%
Negative - 4%
Very Negative - 2%

Bennett Rec Center

Very Positive - 49%
Positive - 23%
Neutral - 18%
Negative - 7%
Very Negative - 3%

Oceola Soccer Complex

Very Positive - 58%
Positive - 23%
Neutral - 14%
Negative - 3%
Very Negative - 2%

Genoa Soccer Fields

Very Positive - 59%
Positive - 28%
Neutral - 9%
Negative - 1%
Very Negative - 3%

Countryside Dog Park

Very Positive - 48%
Positive - 23%
Neutral - 16%
Negative - 4%
Very Negative - 9%

Millage

Support for Millage:

Yes - 29%
 Yes, depending on projects - 33%
 Yes, depending on amount - 23%
 No - 11%
 No opinion - 4%

Funding Amount Millage:

1/8 millage - 38%
 1/4 millage - 28%
 1/2 millage - 9%
 1 mil millage - 10%
 I would not support - 15%

How to Fund Millage:

	Least Desirable		Most Desirable	
	1	2	3	4
Reduce Operating Hours	34%	26%	17%	23%
User Fee Increase With No Tax Increase	25%	26%	28%	21%
Tax Increase With No User Fee Increase	36%	15%	28%	21%
A Balance of Some Increases in Taxes & User Fees	39%	19%	14%	28%

Funding Priorities:

We asked survey takers to prioritize the below spending areas using a \$100 they could split any way they like. Here are the averages based on that data organized by highest priority.

Maintaining the Current Condition of Facilities - 38%
 Acquiring Open Space for Parks, Trails & Outdoor Programming - 28%
 Funding of Program Opportunities - 26%
 New Indoor Facility Development - 22%

Funding Priorities

What do you use Howell Recreation For?

Out of survey participants polled, these are the main current uses for Parks and Recreation in Howell:

Enjoying Nature and the Outdoors - 52%

For Exercise - 46%

Special Events - 39%

Sports - 34%

Leisure Activities - 33%

Family Activities - 32%

Meeting New Friends - 16%

Improvements and New Developments

Here is the ranking of survey takers' priorities when it comes to improvements and new developments:

Outdoor Park and Facility Improvements - 25%

Park and Outdoor Facility Amenities - 24%

Additional Indoor/Outdoor Courts and Fields - 24%

Additional Programming In Existing Community Spaces - 14%

Improvements to Existing Indoor/Outdoor Courts and Fields - 13%



Products underwritten by: Dearborn Life Insurance Company™

Agent Name: John Scotta/Glenn Newlin
Group Name: Howell Area Parks and Recreation Authority

Plan Selections High Level Summary

Insurance	Option Selected	Summary	Total Premium
Term Life	A	1x BAE to \$75,000	\$ 145.43
AD&D	A	1x BAE to \$75,000	\$ 8.23
Dependent Life	No		\$ -
STD	A	1/8/13	\$ 237.53
LTD	B	90, SSNRA	\$ 223.01
Premium Total:			\$ 614.20
Program Access Fee:			\$ 7.50
Grand TOTAL			\$ 621.70

Benefit Notes

Life/AD&D*
 Reduction Schedule:
 35% upon the Person's attainment of age 65
 an additional 25% of the original amount at age 70
 an additional 15% of the original amount at age 75

Dependent Life*
 Must be purchased in conjunction with the base Life / AD&D product.

Short Term Disability**
 All benefits are 66.67% replacement to a maximum of \$1,000 per week.
 Maternity is covered as an illness.
 Pre-existing period 3/12

Long Term Disability***
 All benefits are 60% replacement to a maximum of \$6,000 per month
 24 month Own Occupation Period
 Pre-existing period 12/6/24

Plan Provisions
 Groups must be active members of the Small Business Association of Michigan in order to be eligible for coverage.
 All benefits available for purchase on a stand alone basis, with the exception of Dependent Life.
 Groups of 1 or more employees working 20 or more hours per week are eligible for coverage.
 Employer contribution of 100% is required, with 100% of all eligible employees enrolling in coverage.
 All benefits are Guarantee Issue, regardless of group size.
 A \$7.50 monthly Program Access Fee is included.

Please refer to the certificates for a complete description of benefits, limitations and exclusions.
 Dearborn Life Insurance Company 701 E. 22nd Street, Lombard, IL 60148

Life/AD&D*
 Two-year suicide exclusion applies to Voluntary Term Life coverage. Dearborn Life will not pay AD&D benefits for any loss that directly or indirectly, results in any way from or is contributed to by: Disease of the mind or body, or any treatment thereof | Infections, except those from an accidental cut or wound | Suicide or attempted suicide | Intentionally self-inflicted injury | War or act of war | Travel or flight in any aircraft while a member of the crew | Commission of, or participation in a felony | Under the influence of certain drugs, narcotics, or hallucinogens unless properly used as prescribed by a physician | Intoxication as defined in the jurisdiction where the accident occurred | Participation in a riot

Short Term Disability**
 Dearborn Life does not pay benefits for any loss or disability caused by, resulting from, arising out of or substantially contributed to, directly by any one or more of the following: Loss of professional

Dearborn Life does not pay benefits for any loss of disability caused by, resulting from, arising out of or substantially contributed to, directly by any one or more of the following: Loss of professional license, occupational license or certification | Commission of, participation in, or an attempt to commit an assault or felony | Intentionally self-inflicted injuries | Attempted suicide, regardless of mental capacity | Cosmetic surgery except when required due to illness or injury | Occupational sickness or injury | Participation in a war, declared or undeclared, or any act of war/A Pre-Existing Condition (3/12) Provision is included

Long Term Disability***

Dearborn Life does not pay benefits for any loss or disability caused by, resulting from, arising out of or substantially contributed to, directly by any one or more of the following: A Pre-Existing Condition (12/6/24) | Commission of, participation in, or an attempt to commit an assault or felony | Intentionally self-inflicted injuries | Attempted suicide, regardless of mental capacity | Participation in a war, declared or undeclared, or any act of war | active military duty | active participation in a riot | commission of a crime for which the insured has been convicted.

Agreement between the Howell Area Parks and Recreation Authority and the Friends of Livingston Dog Parks, a registered Michigan Non-Profit.

1. The parties prior agreement dated July 16, 2013 by HAPRA and July 14, 2013 by the Friends of Livingston Dog Parks is revoked in its entirety by agreement of the parties effective the date this agreement has been signed by both parties.
2. The Friends of Livingston Dog Parks hereby surrenders all rights, privileges, and money's accumulated by HAPRA from Dog Park memberships since the onset of operations of the dog park.
3. HAPRA agrees to hold harmless the Friends of Livingston Dog Parks for any current or future claims that may be filed against it on matters related to the dog park.
4. HAPRA agrees to maintain and operate the dog park through the duration of the lease it holds from Livingston County upon which the dog park exists.
5. HAPRA further agrees that should it decide, for any reason, to cease operating the dog park, HAPRA will request that the City of Howell assume the operation and maintenance of the dog park.
6. HAPRA further agrees that the sponsorships that are identified within and without the perimeters of the dog park will remain, at a minimum, until the expiration of the lease it holds from Livingston County for the dog park property. The exception to this is if the sponsoring party agrees to a HAPRA proposed change.

For the HAPRA Board:

For the Friends of Livingston Dog Parks:

Date

Date

WAGE TIER ANALYSIS	3.0%	3.0%	3.0%	3.5%	3.5%	3.5%	3.5%	4.0%	4.0%	4.0%	4%	
step 0	step 1	step 2	step 3	step 4	step 5	step 6	step 7	step 8	step 9	step 10	step 11+	
LEADERSHIP												
Executive Director												
60,000.00	61,800.00	63,654.00	65,563.62	67,858.35	70,233.39	72,691.56	75,235.76	78,245.19	81,375.00	84,630.00	88,015.20	exempt
Managers												
41,600.00	42,848.00	44,137.60	45,448.00	47,049.60	48,692.80	50,398.40	52,166.40	54,246.40	56,430.40	58,676.80	61,027.20	exempt
20.00	20.60	21.22	21.85	22.62	23.41	24.23	25.08	26.08	27.13	28.21	29.34	non-exempt
Programmer/Supervisors/Preschool Lead/Marketing												
18.00	18.54	19.10	19.67	20.36	21.07	21.81	22.57	23.47	24.41	25.39	26.40	
PART-TIME												
Patron Support												
15.00	15.45	15.91	16.39	16.96	17.56	18.17	18.81	19.56	20.34	21.16	21.16	
Facility Support Level 2												
13.00	13.39	13.79	14.21	14.70	15.22	15.75	16.30	16.95	17.63	18.34	19.44	
Facility Support Level 1												
12.00	12.36	12.73	13.11	13.57	14.05	14.54	15.05	15.65	16.28	16.93	17.94	
Youth Service Counselor***												
14.00	14.42	14.85	15.30	15.83	16.39	16.96	17.56	18.26	18.99	19.75	20.93	
Preschool Support												
14.00	14.42	14.85	15.30	15.83	16.39	16.96	17.56	18.26	18.99	19.75	20.93	
SEASONAL												
Camp Counselor												
12.00	12.36	12.73	13.11	13.57	14.05	14.54	15.05	15.65	16.28	16.93	17.94	
Camp Counselor Junior												
11.00	11.33	11.67	12.02	12.44	12.88	13.33	13.79	14.34	14.92	15.52	16.45	
Sports												
12.00	12.36	12.73	13.11	13.57	14.05	14.54	15.05	15.65	16.28	16.93	17.94	
Intern (50/50 split)												
12.00	12.36	12.73	13.11	13.57	14.05	14.54	15.12	15.72	16.35	17.01	18.03	

MINIMUM WAGES

2022 2023 2024 2025 2026 2027

9.87 10.10 10.33 10.56 10.80 11.04

